

# Next Generation Leadership Programme: Summer 2022



For people who work in learning disability and autism services

## Programme Outline

In summary, the programme will include:

1. **An introduction day (online)** where each participant will be invited to introduce themselves, their leadership vision and challenges. The day will also include opportunities to coproduce elements of the programme's focus and delivery
2. **Two two-day residential events** which will include:
  - A long view history of services for people with learning disabilities and autism
  - Listening to the voices of people with lived experience as leaders in understanding the impact of policy and services
  - National policy history, current and future
  - Understanding human rights and understanding how they should be protected
  - Exploring your personal leadership journey and desired destination
  - Bravery and the need for resilience and rising strong
  - Being in 'the arena'
  - Styles of leadership, their function, impact and limitations.
  - How effective teams operate (both established and emerging thinking)
  - Personal experiences of establishing and leading creative organisations and systems
  - Understanding organisations
  - Achieving change through both management responsibility and the use of influence and engagement
  - Adapting and using existing systems to deliver different solutions and outcomes
  - Large group interventions, design, use and coproduction
  - Reflections on own organisations/team
  - Developing participants ongoing leadership plans.
3. **Action learning sets (online)** focusing on practice and problem solving
4. **Three themed sessions (online)** giving participants the opportunity to explore establish and emerging best practice in delivery areas. These are open to change based on participants needs but we anticipate will include:
  - Unleashing creative commissioning in developing both the market and better outcomes for individuals

- Understanding and building community
- Developing and leading radical organisations

## Delivery style

- **A combination approach** of presentations, group work, individual work, Q&A and exposure to established and emerging experts;
- **Delivered through** workshops, presentations, action learning sets and development experiences;
- **Across** residential events virtual events.

## Cost

All applicants will need to have funding in place. We encourage and welcome applications from people with a range of backgrounds.

The costs of the programme is £1550 plus VAT per person.

The cost covers:

- An online introductory day
- Two two-day residentials.
- Three 1/2 day action learning sets.
- Three themes sessions
- Course materials

## Delivery dates:

The dates for action learning sets and themed sessions will be agreed with participants. Other key dates are:

- Introductory day: 12<sup>th</sup> July 2022
- Residential 1: 20<sup>th</sup> – 21<sup>st</sup> July 2022
- Residential 2: 13<sup>th</sup> – 14<sup>th</sup> December

## Application:

Please use our online application form <https://forms.office.com/r/b4MPdW3B8S>

For more information, please contact

Madeline Cooper, 01225 255 268 [madeline.cooper@ndti.org.uk](mailto:madeline.cooper@ndti.org.uk) or visit <https://www.ndti.org.uk/projects/next-generation>