



Time to Talk Next Steps



Safeguarding Statement



The National Development Team for Inclusion (known as NDTi) believes that adults, children, and young people should never experience abuse of any kind.

We have a responsibility to protect the welfare of all children and young people on our programmes, to keep them safe and to work in a way that protects them.



This document explains how we safeguard young people (aged 16-25 years) who take part in the Time to Talk Next Steps programme.



It applies to anyone working for or on behalf of NDTi, including all staff, the board, volunteers, associates, agency staff, and students.



We use the policy to:



Protect children and young people who access Time to Talk Next Steps.



Confident

Make sure that our support sessions give staff and associates, as well as children and young people and their families confidence in our safeguarding policy.



We recognise that:



In all the work we do and in all the decisions we take the welfare of children is the most important priority.



All children, regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation have an equal right to protection from all types of harm or abuse.



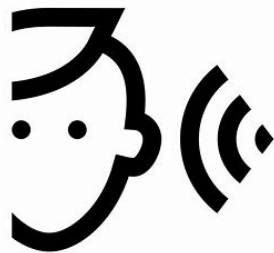
Some children are additionally at risk because of their life experiences, communication needs, or other issues.



Working together with children, young people, their parents and carers, and other agencies is essential in promoting young people's welfare.



We will try our best to keep children and young people safe by:



Valuing, listening to and respecting children and young people's voice.



Making sure that all staff and those who work with us are properly trained and supervised, that they know about and follow the way we work correctly and that all staff and associates are hired safely, making sure all proper checks are made.



Recording, storing, and using information professionally and securely, in line with data protection and the law.



Making sure that children, young people and their families know where to go for help if they have a concern



Making sure that staff and people working on behalf of NDTi, children, young people and their families, treat each other with respect and are comfortable about sharing concerns.



We will seek to keep young people accessing Time to Talk Next Steps safe by having:



Clear safeguarding guidance for all young people, family members, carers, staff and associates involved in the project.



Clear guidelines about risk assessments and reporting procedures for each of our programmes.



Named staff as NDTi's safeguarding leads (see end of this document).



Enhanced Disclosure and Barring Service (DBS) - also called a criminal records check - for all staff



All staff to complete “Safeguarding children with SEND” training run by the NSPCC.

The designated safeguarding leads fo Time to Talk Next Steps are:

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