

# What difference does the SEND Leadership Programme make?

**69%** of past participants reported a positive and lasting impact on their leadership skills

**100%** of participants felt confident in their ability to make change happen after completing the Programme compared to 58% before

**77%** of past participants reported that participation in the Programme has led to positive changes to the delivery of SEND support and services in their local area



## Difference for individuals:

- Improved confidence
- Stronger leadership skills
- Wellbeing and resilience

*"I honestly can't advocate for it enough, in the long-term, the short-term. It's unique, there's nothing else like it out there."*  
Participant



## Difference for local areas:

- Strengthened partnerships between education, health and social care
- Improved participation and voice of children and young people and parents/carers
- Impact on strategies, systems and processes



## Participants say they value:

- High quality speakers, sessions and facilitators
- Opportunity for networking and peer learning
- Protected time and space for reflection
- Coaching and mentoring
- Practical tools, techniques and approaches

This information is based on evaluations undertaken in 2020-21 and 2021-22. For the full evaluation reports see: [www.ndti.org.uk/resources/publication/send-leadership-2020-2021-evaluation](http://www.ndti.org.uk/resources/publication/send-leadership-2020-2021-evaluation)  
[www.ndti.org.uk/resources/evaluation-project/send-leadership-programme-impact](http://www.ndti.org.uk/resources/evaluation-project/send-leadership-programme-impact)