

## Research about work and learning disability



The National Development Team for Inclusion (NDTi) is doing some research for Mencap about work and learning disability.



Mencap is a charity supporting people with a learning disability. Their vision is for the UK to be the best place in the world for people with a learning disability to live happy and healthy lives.



NDTi is a 'not for profit' organisation. This means we don't make money from the work we do. Our work is about making things better for those who need support.

## About the research



We want to find out two main things.



1. We want to find out what people with a learning disability want from work, and what work means to people.



## This might include:

Do people want to work?



What kind of work do they want to do?



 What helps people with a learning disability to work?



 What makes it hard for people with a learning disability to work?



We think we will do this using a survey and some group discussions.



We want to work with some people with a learning disability to decide how we ask people these questions.



2. We want to find out what employers think about having people with a learning disability working for them.



We want to talk to people who employ people with a learning disability.



We want to find out what is good about it and what works well.



We want to talk to people who do not employ people with a learning disability.



We want to find out why they do not employ people with a learning disability at the moment



We plan to do this by talking to employers.



We want some people with a learning disability to speak to the employers with us.



We want some people with a learning disability to work with us to plan the questions to ask.

## What we will do with the information we find out



We will use all of the information we collect to write some reports.



We want to work with people with a learning disability to decide on other ways to share what we find out.



We will make suggestions to Mencap about how to support more people to work if they want to.





If you would like more information about the research, you can email Naomi Harflett, NDTi's Research Manager: naomi.harflett@ndti.org.uk.

