

Supportive Internship

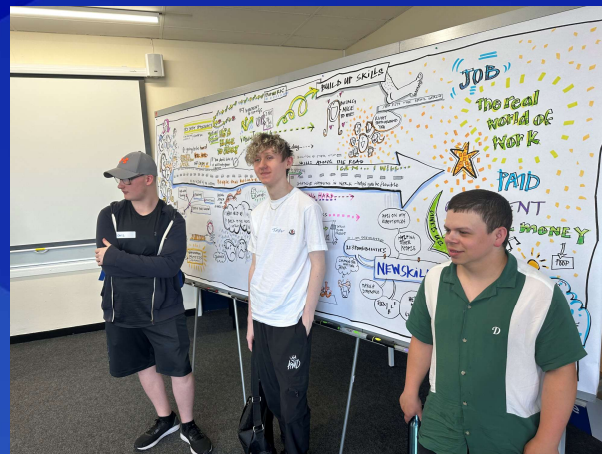
North Tyneside Update

James Anderson



North
Tyneside
Council

Internship Works Graphic Facilitation Event June 2023



Where did we begin?

Gap identified – need for a resource that captured:

- What Young People with SEND had said about what support they needed to get employment
- What messages they would like to give employers about giving opportunities to young people like themselves
- Important that something visual
- Could be created by capturing the thoughts of young people as they were spoken
- Important that it was led by young people
- Important that it could be used in a variety of ways, including: with other young people with SEND, parents/carers and employers

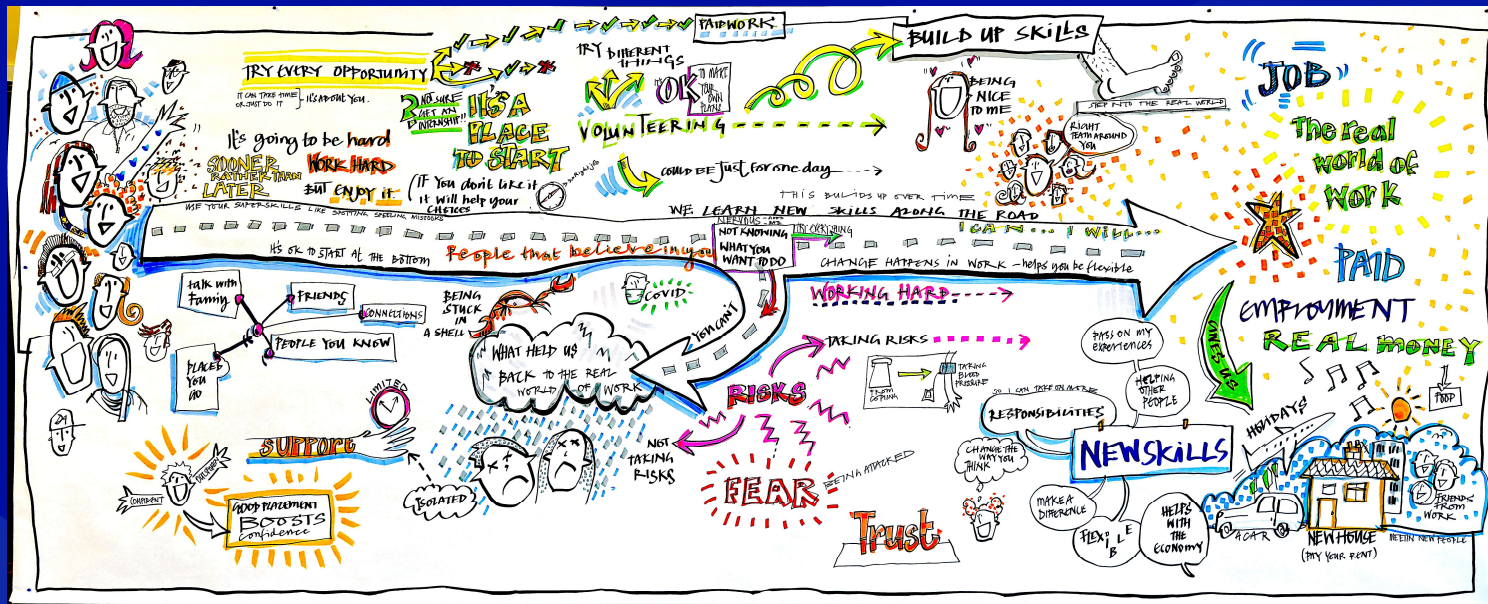
What next?

- Discussion with Regional Lead to determine the brief with Franki Williams (NTDi) and Jon Ralphs (artist)
- Involvement of Young People (local FE College; Pre-Supported Internship programmes; Supported Interns; former interns now employed and SEND Youth Forum link)

What did we ask young people?

- What would a good pathway to employment look like?
- What would have helped you plan for employment when you were at school?
 - What did you need to know?
 - What challenges did you face?
 - What worked well for you and what could have been better?
- What do you want employers to know?
- What do you want us (Project Leads) to know? What would you like us to achieve in the next 2 years of the Project?
- What support do young people need to get into work?
- Sharing aspiration of what the future looks like

The result

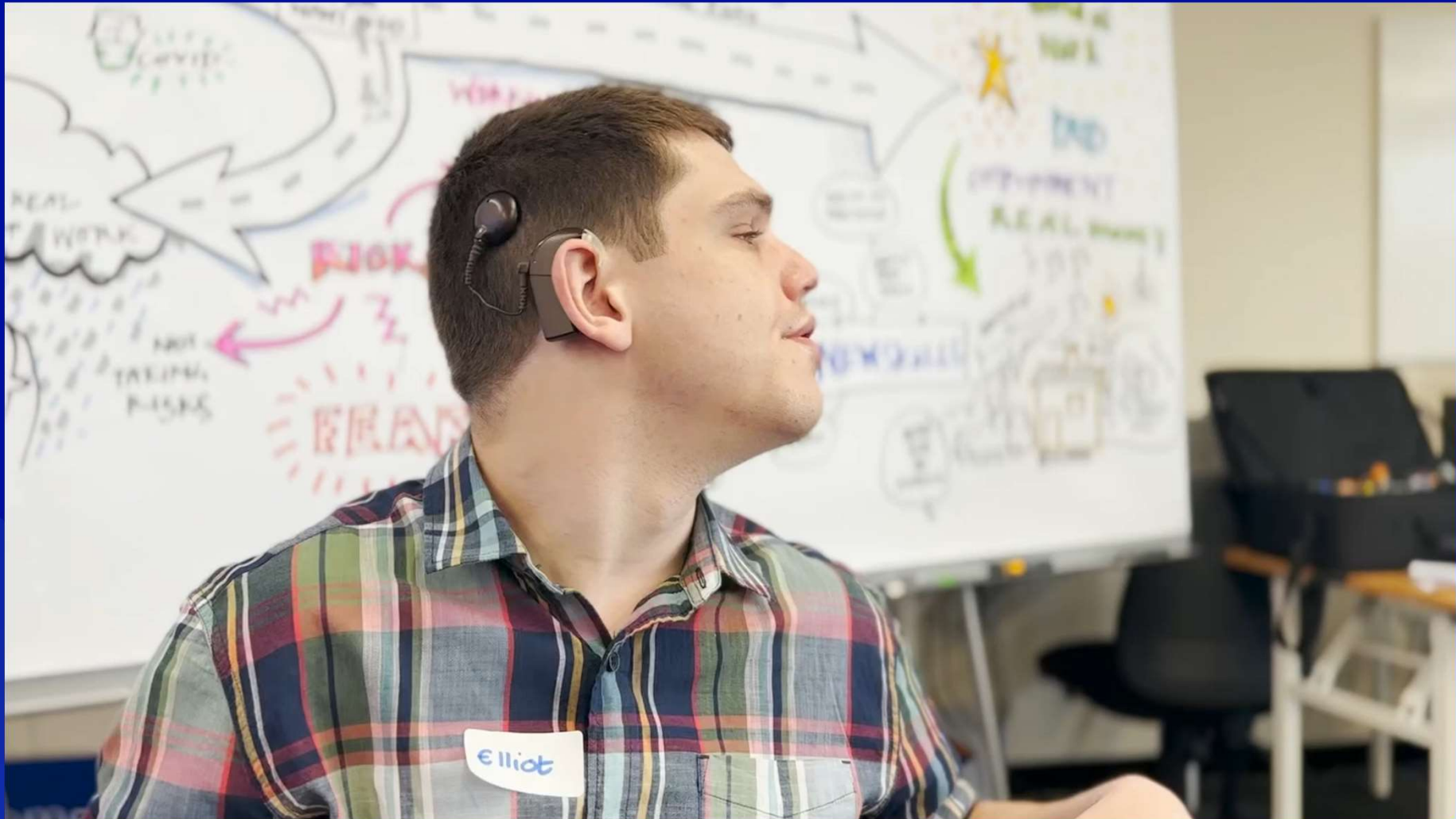


How we use the graphic

- Comms team for social media posts about the Internship Works project
- Working with our internship and pre internship providers
- Planned training with employers via SEND Employment Forum
- Celebrating the success stories of Internship learners “Positive Profile”
- Connexions presentation at North Tyneside Parent / Carer Forum

What did young people say?

- *“ It was good to share my own experiences of how I got myself into employment and how well I have done since then and going on to achieve so much”.*
- *“I thought that this event was a great idea and useful to young people so they can find out what the real world is actually like. I think that it was great seeing different perspectives on how young people want to get into employment. It was also good to share my story about how I joined the real world - getting into the NHS with Project Choice”.*



Key messages

Powerful visual impact of young people sharing their stories –

- “Try every opportunity”
- “Going to be hard”
- “People who believe in you”
- “Trust”
- “Real money”
- “Paid employment”

Other projects under the Internship Works

- Set up SEND employability forum:
 - Working with Cobalt Business Park
 - Designing a programme of support for employers to increase SI, work placements and employment of SEND young people
- Post 16 SEND local provision directory and updating the local offer
- Hosted Training in Systematic Instruction to train local job coaches
 - We have also commissioned another round of training
- Been successful in a bid to deliver a Non EHCP supportive internship

Any questions?

Contact details

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