

The SEND Regional Leadership Programme

A regional version of the successful leadership development programme for new and emerging managers leading SEND

North East and Yorkshire & Humber Regions

FIRST MODULE STARTS December 2019

As part of the delivery support programme for SEND, the Department for Education have commissioned and subsidised a shorter, regional programme of leadership development for developing and aspiring leaders who are responsible for delivering SEND

30 places available

**ONLY £480 + VAT
PER PERSON**

"Probably the best investment of 10 days of my working life with far reaching benefits for myself, the services and staff that I manage and ultimately the children and families that we work with."

Past Participant

Aim of the Programme

The Children and Families Act 2014 expected significant changes in the way that SEND services and support are delivered and the outcomes that are achieved. This requires effective local leadership that understands what needs to happen to demonstrate effective, solution focused leadership that leads to real change. For the last four years, to help with this challenge, the Department for Education has commissioned a leadership development programme from NDTi as part of the national delivery support contract 'Delivering Better Outcomes Together'. Following extremely positive feedback from participants and managers DfE is commissioning and part-funding a regional cohort of 30 people for 2019-20.

Applications are now invited for the 2019 - 20 programme.

Outline of the Programme

The programme has two two-day residential modules, comprising:

- A detailed focus on leadership, personal style and achieving change
- Exploration of the leadership styles needed to deliver real participation and joint commissioning/integration
- Leading edge practice sessions on key reform policy priorities to develop knowledge of innovative practice

The whole programme is delivered within the context of SEND, with an emphasis on applying your learning to real-work challenges. Facilitation and presentation will be from skilled NDTi and DBOT personnel who have leadership development and SEND expertise, plus input from other experts in the SEND field, including DfE and parent carer organisations.

Who Can and Should Apply

Applications are invited from local authority SEND managers/leaders of education and aspiring social care, health and education leaders with significant strategic responsibilities for delivering SEND. We would particularly welcome applications from leaders with a social care and health background given the cultural change and multidisciplinary approach that is required to implement better outcomes for young people with SEND. Applications are ideally submitted by a pair of people from a local area, for example two local authority leaders with different responsibilities such as in relation to education or social care, or alternatively one LA leader and a partner from health. Applications will also be accepted from Local Authority SEND leaders and health leaders.

The programme is appropriate for people who wish to develop their knowledge and skills, both those experienced in SEND issues and those in senior positions who may be newer to the SEND field.

How People will Benefit

The feedback from past participants in the programme has been extremely positive:

*“A fantastic thought provoking and inspiring programme. Thank you to you all”.
“It makes you really aspirational to see what you can achieve for your local area.
It gets you fired up to think about how you can change it locally.”*

“It’s good for keeping your motivation...It’s not about process, it’s not about education policy, it’s about improving outcomes.”

“Having an awareness of what is happening across the country has enabled me to be more authoritative in putting forward best practice approaches.”

“It has been a huge commitment, but I absolutely feel on reflection that it’s been an investment that we couldn’t afford not to take part in.”

These benefits will directly ‘knock on’ to the participants’ employers who will gain from having invested in their leadership capacity - not only to deliver better support and services for children and young people with SEND and their families, but also through developing the breadth and depth of their leadership skills for the future.

Cost and Applying

The **cost of the programme to participating authorities is only £480 per person plus VAT**, as the DfE are heavily subsidising it. The full commercial cost would be at least four times this amount.

This covers all teaching and facilitation on the modules, including (where included overnight accommodation, meals and all materials associated with the course.

2 x 2 day residential modules will be held in the North East and Yorkshire & Humber in December 2019 and in March 2020. **Applicants must be able to attend all modules**

For more details about the programme and an application form:

Call: Pauline Roberts on 01225 789135

Email: Pauline.Roberts@ndti.org.uk or pat.bullen@ndti.org.uk

Visit: <https://www.ndti.org.uk/our-work/our-projects/leadership/send-leadership-short-programmes/>

Delivering Better Outcomes Together

