

# The SEND Senior Leadership Programme

Now in its 5th year!

A repeat of the successful leadership development programme for managers leading SEND



## FIRST MODULE STARTS September 2019

As part of the delivery support programme for SEND, the Department for Education have commissioned and subsidised the third year of a leadership development programme for key leaders who are responsible for delivering SEND

40 places available

**ONLY £875**

PER PERSON

*“Probably the best investment of 10 days of my working life with far reaching benefits for myself, the services and staff that I manage and ultimately the children and families that we work with.”*

2016 Participant

### Aim of the Programme

The Children and Families Act 2014 expected significant changes in the way that SEND services and support are delivered and the outcomes that are achieved. This requires effective local leadership that understands what needs to happen to demonstrate effective, solution focused leadership that leads to real change. For the last four years, to help with this challenge, the Department for Education has commissioned a leadership development programme from NDTi as part of the national delivery support contract ‘Delivering Better Outcomes Together’. Following extremely positive feedback from participants and managers DfE is commissioning and part-funding a fifth cohort of 40 people for 2019/20.

**Applications are now invited for the 2019/20 programme.**

### Outline of the Programme

The programme has five two-day residential modules, comprising:

- A detailed focus on leadership, personal style and achieving change
- Exploration of the leadership styles needed to deliver real participation and joint commissioning/integration
- Leading edge practice sessions on key reform policy priorities to develop knowledge of innovative practice

The whole programme is delivered within SEND, with an emphasis on applying your learning to real-work challenges. All participants will bring a current work-based challenge with them that they will use as a vehicle to test out their learning – including through peer action learning networks. Facilitation and presentation will be from skilled NDTi and DBOT personnel who have leadership development and SEND expertise, plus input from other experts in the SEND field, including DfE and parent carer organisations.

## Who Can and Should Apply

Applications are invited from senior strategic SEND managers in local areas who have a strategic responsibility for delivering support and services for SEND and the power to make funding decisions. We would particularly welcome applications from leaders with a social care and health background given the cultural change and multi-disciplinary approach that is required to implement better support and services for children and young people with SEND and their families. Applications are ideally submitted by a pair of people from a local area, for example two local authority leaders with different responsibilities such as in relation to education or social care, or alternatively one LA leader and a partner from the NHS. Applications will also be accepted from Local Authority SEND leaders not applying as part of a pair though not from unpartnered NHS leaders.

The programme is appropriate for people who wish to develop their knowledge and skills, both those experienced in SEND issues and those in senior positions who may be newer to the SEND field.

## How People will Benefit

The feedback from 2016 participants in the programme has been extremely positive:

*“A fantastic thought provoking and inspiring programme. Thank you to you all”.*  
*“It makes you really aspirational to see what you can achieve for your local area.*  
*It gets you fired up to think about how you can change it locally.”*

*“It’s good for keeping your motivation...It’s not about process, it’s not about education policy, it’s about improving outcomes.”*

*“Having an awareness of what is happening across the country has enabled me to be more authoritative in putting forward best practice approaches.”*

*“It has been a huge commitment, but I absolutely feel on reflection that it’s been an investment that we couldn’t afford not to take part in.”*

These benefits will directly ‘knock on’ to the participants’ employers who will gain from having invested in their leadership capacity - not only to deliver better support and services, but also through developing the breadth and depth of their leadership skills for the future.

## Cost and Applying

The **cost of the programme to participating authorities is only £875 per person plus VAT**, as the DfE are heavily subsidising it. The full commercial cost would be at least four times this amount. This covers all teaching and facilitation on the 5 residential modules, including overnight accommodation, meals and all materials associated with the course.

4 x 2 day modules will be during Sept 2019, Nov 2019, Jan 2020, and March 2020.

**Applicants must be able to attend all modules** (exact dates available on request.)

## For more details about the programme and an application form:

Call: Pauline Roberts or Julie Pointer on 01225 789135

Email: Pauline.Roberts@ndti.org.uk or Julie.Pointer@ndti.org.uk

Visit: [www.ndti.org.uk/our-work/our-projects/leadership/leadership-training/](http://www.ndti.org.uk/our-work/our-projects/leadership/leadership-training/)

## Delivering Better Outcomes Together

