

# Accessibility Statement

Updated 05/02/2025

We are committed to ensuring digital, physical and information accessibility for all. This includes disabled or neurodivergent individuals who we work with directly or indirectly and those who may experience digital exclusion.

We strive to create an inclusive environment where everyone, regardless of ability, can access services, support and information without barriers.

## Our commitment

We are dedicated to:

- Designing and maintaining our website and digital resources in accordance with the Web Content Accessibility Guidelines (WCAG) 2.2 standards.
- Ensuring the events we run and the physical spaces we use are accessible to disabled people, and those with sensory or sensory processing needs or differences.
- Providing alternative formats and assistive technologies when needed.
- Continuously improving our practices through feedback and collaboration with the communities we work with.

## Digital accessibility

Our website is designed to be user-friendly and accessible. It is currently in development to make it more accessible and compliant with WCAG standards. This work is due to complete in spring 2025. Our website also provides an accessibility toolbar. [Read our website accessibility statement.](#) We aim to ensure compatibility with screen readers, keyboard navigation, and other assistive technologies. Additionally, we provide Easy Read formats for our reports and resources where possible.

We continuously work to improve the accessibility and usability of our website while adhering to established standards and guidelines. We are currently updating our website

pages to use Plain English, making information clearer and easier for everyone to understand.

If you encounter any difficulties accessing our online content, please reach out so we can assist you.

## **Physical accessibility**

We are committed to making our meetings and events accessible. Before any events we invite you to, we will ask you confidentially about any reasonable adjustments you may need to participate. If you require accommodations, for example support or information, access requirements, interpretation, lighting or sound please let you know. Our registration and booking forms will usually give you the opportunity to request reasonable adjustments. We are also happy to talk through individual needs where required.

## **Working at NDTi**

We are committed to a range of charters and accreditations which make our organisation more inclusive and accessible. These include:

- [Disability Confident Employer](#)
- [Age Friendly Employer](#)
- [Business in the Community Race at Work Charter](#)
- [Mindful Employer](#)
- [Living Wage Employer](#)

## **Feedback and contact information**

We welcome feedback on how we can improve accessibility. If you experience any barriers or have suggestions, please contact us:

Email: [office@ndti.org.uk](mailto:office@ndti.org.uk)

Phone: 01225 255268

We are continuously working to enhance accessibility and appreciate your support in creating an inclusive environment for working learning and collaborating.