

Leading and Developing Strengths Based Cultures

NDTi one-day leadership workshop

The National Development Team for inclusion is a social change organisation that has been working for over 25 years with communities, governments and public services to enable people at risk of exclusion, due to age or disability, to live the life they choose. We have a wealth of experience in supporting leaders to drive values based change, to be brave, authentic and to lead services that support people to have good lives. Please see our [video](#) for more information.



Who is the workshop aimed at?

Workshops are aimed at those leading teams, those in supervisory roles and those responsible for cultural change and the quality of practice and delivery of care and support. This can be a refresher for longstanding leaders and an exploration of the leadership role in the current climate for new leaders.

Participants may include those working in statutory sector, community or provider organisations, most importantly, with the ambition to develop and sustain a culture of strengths based and person centred approaches.

What will we cover?

In this workshop, participants will:

- Define what we mean by a strengths based culture – what are we striving for, what will be different and how will we know if we're achieving it?
- Consider their role as leaders – what leadership behaviours are needed to achieve this ambition, what does it mean to be a brave leader and to lead with values and integrity in a challenging world
- Explore what gets in the way, the barriers as well as the opportunities, the possibilities and how they can influence and collaborate for change
- Explore how a strengths based approach aligns with statutory duties and best practice and hear about some of the ways this is being implemented to improve people's experience and alleviate pressures on services
- Have an opportunity to consider practical things they can do, whilst juggling multiple priorities, to be authentic leaders and ensure strengths based, person centred practice becomes sustained and embedded locally.

Arrangements

This workshop can be delivered online or in person. We believe, to get the most out of it, an in person session is preferable; however, we recognise this can be more challenging to organise and believe the workshop can work online, albeit with a different dynamic, if there is a clear set of expectations and participants are free from distractions.



Online, we ask for a maximum of 16 participants; if in person, this can be 24.

Who will be delivering the workshop?

The team working on the Community Led Support programme at NDTi will be delivering these workshops. We have collective expertise in adult social care, human rights, commissioning, leadership, social work, and evaluation & learning. Our team is experienced in online and face-to-face workshop facilitation with a variety of participants, including health & social care services, housing, community, providers etc. Those leading these workshops have a vast range of experience in developing and leading strengths based and person centred cultural change across services and organisations.

How do I find out more?

For more information or to book a conversation to discuss your requirements, please email Karen Dawkins karen.dawkins@ndti.org.uk.

What if I want more?

The Community Led Support programme involves a network of over 30 organisations with responsibility for adult social care working with their partners and communities to design and deliver different ways of working which maximise the strengths and community connections of people locally. Embedding strengths based cultures requires systems and processes to be aligned with this culture, along with how those conversations can happen sooner and effectively in community spaces with the involvement of all partners working holistically together, reducing delays and bureaucracy. Values led, authentic leadership is an integral part of this change programme.

If your organisation is interested in finding out more about the CLS programme and becoming part of this vibrant network, please contact Programme Lead, Jenny Pitts on jenny.pitts@ndti.org.uk www.ndti.org.uk