

# Real Homes Learning and Development

## Programme Structure



### The programme includes

- visits to services by our facilitators and experts by experience
- two days training support for a wide range of staff and managers
- a feedback and development day with senior leaders
- a final progress review or visit

*Following a project specification phase the programme breaks down into the following days which are typically spread over a few months:*

### **Day 1: Visits to Services**

To gain an understanding of where your organisation is currently, and the types of services and support provided.

### **Day 2: Rights and models of personalised support**

Understanding people's rights and support before they move, whilst they're supported and what to do if they want to move on. Includes action planning.

### **Day 3: Policy Backdrop**

Understanding the Care Act and the Mental Capacity Act and their application in housing and support. Includes action planning.

### **Day 4: Leadership (aimed at senior staff)**

Exploring our findings from previous sessions and developing strategies to help you lead the necessary change whilst looking at example policies, structures and cultures that support best practice. Finalise action plan.

### **Day 5: Progress Review**

Final service visit to assess progress against action plan.

