**Equal Opportunities**

**Monitoring Form**

NDTi is committed to promoting equality, diversity and inclusion and has developed Equal Opportunities policies and procedures to support this commitment. Everyone who works for NDTi is treated equally, whatever their race, colour, ethnic or national origin, sex, marital status, responsibility for children or dependents, disability, sexually orientation, religious or other beliefs.

We promote diversity in the workplace by recognizing and encouraging the contributions that can be made by individuals with a wide range of backgrounds and experiences.

We promote and maintain an inclusive and supportive environment, which affirms the rights of individuals to be treated fairly and with respect, and ensures equal opportunities to enable people to fulfill their potential.

Please help us monitor these aims by providing the details requested below and returning this form along with your application pack.

Position Applied for : Business and Project Support Officer

**1) Ethnic Category:** The following categories are based on those used in the 2001 census as recommended by the CRE. Please note the ethnic questions are not about nationality, place of birth or citizenship. UK citizens can belong to any of the ethnic categories indicated.

Please tick the box below which best describes the ethnic category to which you belong:

a. White

British

Irish

Any other White background – *please write in below*

b. Mixed – *please also tick one of the boxes below*

White and Black Caribbean

White and Black African

White and Asian

Any other mixed background – *please write in below*

c. Asian or Asian British

Indian

Pakistani

Bangladeshi

Any other Asian background – *please write in below*

d. Black or Black British

Black Caribbean

Black African

Any other Black background – *please write in below*

e. Chinese or Chinese British or other ethnic group

Chinese

Any other ethnic background – *please write in below*

**2) Gender:** Please tick appropriate box:

Male  Female

**3) Disability:** Please state if you have any long-term physical or mental condition that affects your ability to carry out day-to-day activities. (Advice can be obtained from the Equality Advisory and Support Service 0808 800 0082)

Yes  No

**4) Age:** Please state your age and date of birth

Age       Date of Birth      /     /      DD/MM/YY

**5) Religion:** Please state your religion, religious belief or similar philosophical belief.

Baha’i

Buddhist

Christian

Muslim

Hindu

Jain

Jewish

Rastafarian

Sikh

Zoroastrian or Parsi

Atheist

Agnostic

Other

Prefer not to say

**6) Sexual Orientation:** Please state your sexual orientation:

Heterosexual

Homosexual/ Gay/ Lesbian

Bisexual

Other

Prefer not to say

**7) Are you a carer?**

Yes  No

A Carer is someone who has the responsibility for providing or arranging care for someone else who, because of long term illness, disability or old age, is not able to care for him or herself.

A Carer can be:

* A parent
* A son or daughter
* A brother or sister
* A husband, wife or partner
* A relative, friend or neighbour and is someone who is not paid for the care they provide

Parent Carers are those with responsibility for a child with disabilities.

Carers can provide from a few hours care a week up to 24-hours a day.

Once complete, please return the Equal Opportunities Monitoring form and application form to:

[recruitment@ndti.org.uk](mailto:recruitment@ndti.org.uk)