

Community is for All – Programme Structure

Following the *specification phase* the programme includes:

A Delivery Phase

Output: Action Plan

Core Module 1: Concepts and Values

What are the fundamental concepts that inform our work today?

- a) Person centred
- b) Strengths based
- c) Community Led

Key question: Which of these areas do we need to improve on?

Core Module 2: Specialist Work

What are the features which make work with the people we support stand out? What are the critical issues for us and what do staff need to learn?

Key question: Which of our skills need improvement?

- Informed by a short exercise to explore what it is that makes our work *specialist*.
- And a strengths-and-needs of staff exercise

Output: An action plan, supported by one or more optional modules, if necessary.

An Action Phase

Alongside work by managers and staff to deliver the agreed action plan, select one or more:

Optional Modules

Delivered with local managers, trainers or organisational development staff. An **illustrative** list:

- **Person centred thinking and planning:** tools and techniques.
- **Strengths based creative conversations in practice:** case discussions.
- **Knowing your communities:** mapping, community exploration, ordinary services.
- **Person centred integration:** joining up health, social care and beyond.
- **Commissioners, the market, price:** working with commissioners and providers
- **Transition, preparing for adulthood:** working with families, schools and children's services.
- **Keeping people at home or bringing them home:** working with people with challenging or high support needs and with commissioners.

A Review Phase

On-site Workshop

Inviting staff to reflect on the implementation of the action plan and what further action is needed. The length, formal and precise content of the workshop to be agreed.

